



**BlueCross BlueShield
of Texas**



MANOR INDEPENDENT SCHOOL DISTRICT

Business and Finance Department - Payroll & Benefits

2023-2024 MONTHLY MEDICAL INSURANCE RATES

SUBSTITUTE / TEMPORARY EMPLOYEE

Effective September 1, 2023 - August 31, 2024

Blue Essential HMO 2500 *Comparable to TRS ActiveCare Primary				
Coverage Tier	2022-2023 Plan Year	2023-2024 Plan Year	MISD Contribution	Montly Employee Contribtuion
<i>Employee Only</i>	\$364.00	\$398.56	\$0.00	\$398.56
<i>Employee and Spouse</i>	\$1,026.00	\$1,153.52	\$0.00	\$1,153.52
<i>Employee and Child(ren)</i>	\$654.00	\$772.05	\$0.00	\$772.05
<i>Employee and Family</i>	\$1,228.00	\$1,380.34	\$0.00	\$1,380.34

HDHP PPO 3000 *Comparable to TRS ActiveCare HD				
Coverage Tier	2022-2023 Plan Year	2023-2024 Plan Year	MISD Contribution	Montly Employee Contribtuion
<i>Employee Only</i>	\$376.00	\$378.56	\$0.00	\$378.56
<i>Employee and Spouse</i>	\$1,058.00	\$1,168.99	\$0.00	\$1,168.99
<i>Employee and Child(ren)</i>	\$675.00	\$751.43	\$0.00	\$751.43
<i>Employee and Family</i>	\$1,265.00	\$1,400.96	\$0.00	\$1,400.96

HMO2 *Comparable to TRS ActiveCare Primary +				
Coverage Tier	2022-2023 Plan Year	2023-2024 Plan Year	MISD Contribution	Montly Employee Contribtuion
<i>Employee Only</i>	\$457.00	\$499.14	\$0.00	\$499.14
<i>Employee and Spouse</i>	\$1,117.00	\$1,511.23	\$0.00	\$1,511.23
<i>Employee and Child(ren)</i>	\$735.00	\$991.20	\$0.00	\$991.20
<i>Employee and Family</i>	\$1,405.00	\$1,527.99	\$0.00	\$1,527.99

PPO 1200 *New Plan				
Coverage Tier	2022-2023 Plan Year	2023-2024 Plan Year	MISD Contribution	Montly Employee Contribtuion
<i>Employee Only</i>	\$0.00	\$516.88	\$0.00	\$516.88
<i>Employee and Spouse</i>	\$0.00	\$1,297.86	\$0.00	\$1,297.86
<i>Employee and Child(ren)</i>	\$0.00	\$885.46	\$0.00	\$885.46
<i>Employee and Family</i>	\$0.00	\$1,576.23	\$0.00	\$1,576.23

BlueCross BlueShield of Texas

Med Plan # 370294

1-800-521-2227

[HTTPS://MYBAM.BCBSTX.COM](https://mybam.bcbstx.com)

Manor ISD does not contribute to the cost of medical premiums for substitute, temporary or seasonal employees.

The employee is responsible for paying the full monthly premium to MISD on or before the 25th of each month.