

**MANOR ISD BOARD RESOLUTION
REGARDING ADMINISTRATIVE RESPONSE
AND OPERATIONAL AUTHORITY DURING COVID-19 PANDEMIC**

WHEREAS, the Manor Independent School District (“Manor ISD” or “the District”) will close for a period of time to be determined and subject to adjustment pursuant to state and local mandates in response to the COVID 19 pandemic;

WHEREAS, the District and may experience limited or modified operations for an even greater length of time beyond this period of initial closure;

WHEREAS, the District employs approximately 1,695 individuals, some of whom are employed on a contract basis and others at will, each of whom contributes to the District’s work to educate the approximately 9,600 students who attend our schools and who we are charged to keep safe;

WHEREAS, the public purpose of the District is served by compensating all employees during this time of closure, as doing so will safeguard the health of our children, our families, our staff, and our community;

WHEREAS Manor ISD Board Policy DEA (Local) provides for payment of employees during emergency closure;

WHEREAS, the public purpose of the District is served by our continued work to support our students and families during periods of closure and/or modified operations, as well as our efforts to ensure a safe return to normal school operations for both students and staff;

WHEREAS, Manor ISD Board Policy CH (Local) provides authority for purchasing and acquisition of goods and services;

WHEREAS, the Manor ISD Board of Trustees has set an expectation of clear and timely communication regarding District operations; careful stewardship of the District’s financial resources; and full compliance with federal, state, and local mandates as well as Board policies during this time;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Manor Independent School District that the Superintendent of Schools is authorized to determine periods of closure and/or modified operations as necessary in response to the COVID 19 pandemic;

BE IT FURTHER RESOLVED that the Superintendent of Schools is authorized to compensate all Manor ISD employees during periods of closure associated with the COVID 19 pandemic and is authorized to implement Manor ISD Board Policy DEA (Local) and make determinations administratively regarding compensation for all employees during periods of modified operations associated with the COVID 19 pandemic;

BE IT FURTHER RESOLVED that the Superintendent of Schools is authorized to take any actions pursuant to Board Policy CH (local) necessary to effectuate the District’s appropriate and effective response to the COVID 19 pandemic as described herein, including purchasing unbudgeted goods or services up to \$75,000.00 without prior Board approval;

BE IT FINALLY RESOLVED that, at an emergency meeting held on the 20th day of March 2020, the Board of Trustees of the Manor Independent School District voted, by a vote of ___ “for,” ___ “against,” and ___ abstaining, to adopt this RESOLUTION.

Signed:

Attest:

President

Secretary