

Manor Independent School District

312 W. Murray Avenue / Manor, Texas 78653 / (512) 278-4000

BOARD NOTES

MISD Board of Trustees

The Manor ISD School Board met on Monday, September 17, 2007 for the monthly regular School Board Meeting.

Board Recognition

The Board recognized Samsung for their contributions and support as a Community Partner. Mr. Bill Cryer was present and accepted the plaque presented to Samsung. Samsung has donated land for our Elementary #7.

The Board also recognized Ms. Yune Tran. Ms. Tran received her Bachelors Degree in 2000 at the University of Texas at Austin, and her Masters in 2003 at California State. She was hired on August 6, 2007 as the new Director of Bilingual Programs.

Among others recognized for employees of the month were:

- Mr. Norman Boehme – Mr. Boehme has been working with Manor ISD since Feb. 2, 1998.
- Ms. Virginia Flores-Zavala - Ms. Zavala has been working for BMES as Head Custodian since July 19, 2006.
- Ms. Josefina Mendoza – Ms. Mendoza has been working for BTE as a Custodian since Dec. 1, 2005, and she worked as a Sub. Custodian for four months before she was hired permanently.
- Ms. Esther Uresti – Ms. Uresti worked as a BTE Custodian for seven years, Food Service worker at MMS for two years, and then as a Custodian for DES since Aug. 13, 2002.
- Ms. Rufina Mendoza – Ms. Mendoza worked as a MHS Custodian for over eight years before she transferred to MNTH.
- Ms. Jennifer DeLeon – Ms. DeLeon was a Sub. Custodian for one month before she was hired permanently on Sept. 1, 2006 at MES.
- Ms. Nancy Macias – Ms. Macias has been working for MHS as a Custodian since April 5, 1993.
- Mr. Steve Davis – Mr. Davis started on Aug. 20, 2001 as a Custodian for MES. In 2002 he was promoted to Lead Custodian. This year he transferred to PMES.
- Ms. Zeferina Alvarez – Ms. Alvarez has been working for MMS as a Custodian since Aug. 26, 2002.
- Ms. Norma Mendoza – Ms. Mendoza was a Sub. Custodian for three months before she was hired permanently on Nov. 1, 2006.
- Mr. Joe Vasquez – Mr. Vasquez has been working as the PAC Custodian since March 27, 2001.

All of the outstanding employees above received a certificate in appreciation of their hard work and loyalty to the district.

Board Approvals

- The Trustees approved the hiring of administrators, teachers, and support staff.
- They approved to adopt the resolution that recognizes the Travis County Texas 4-H Organization as approved for recognition and eligible for extracurricular status.
- Advanced funding agreements with TxDOT for the improvement of Decker Lane for South Decker Elementary and Decker Middle School were approved.

Information, Updates, and Reports

GRRL Action

Sarah Myers brought information regarding a writing and performance designed to empower girls between the ages of 13 and 18 to further develop their work as artists both on and off the stage. The girls will attend a three-week summer intensive workshop in which girls envision, create, publish, and perform original works for the stage based on their own life experiences. The tuition is \$300.00 per applicant for the three-week program. Scholarships are awarded on the basis of need, not merit.

Business Office Report

Willi Dion reported that interest rates on investments were at 5.25%, and taxes collected were at 98.51%. The district bases its budget on a collection rate of 97%.

New Facilities Update

Dean Sharp presented a brief report on the construction in progress throughout the district. Due to rains in the summer, the Decker Middle School project is behind in schedule. The hopes are that the new facility will be ready for school in August of 2008.

Program Evaluation

Andrew Kim presented a report on the district's program evaluation. This is a goal of the school district and its efforts to provide meaningful information based on data to make informed decisions on curriculum and programmatic initiatives.

TAP Grant

Mr. Kim presented information on the TAP Grant. Teacher Advancement Program provides four components to MISD schools:

1. Multiple Career Paths
2. On-Going Professional Development
3. Evaluation Process/Accountability
4. Performance Pay

At this time, Blake Manor Elementary and the New Tech High School are the only two campuses that are utilizing this program. MISD is going to investigate the feasibility and sustainability of a district model that promotes student performance, teacher quality and teacher retention.