

**HUMAN RESOURCES****OPERATIONS/TECHNICAL PAY STRUCTURE
2008-2009**

Pay Grade 1	Minimum	Midpoint	Maximum
Monthly	\$8.71	\$10.70	\$12.69
178	12,403	15,237	18,071
183	12,751	15,665	18,578
185	12,891	15,836	18,781
255	17,768	21,828	25,888
<i>Bus Monitor (178) Custodian (255) Food Service Cashier (183) Food Service Worker (183)</i>			

Pay Grade 2	Minimum	Midpoint	Maximum
Monthly	\$9.93	\$12.19	\$14.45
183	15,538	17,846	21,155
255	20,257	24,868	29,478
<i>Groundskeeper (255) Food Service Asst. Manager (183)</i>			

Pay Grade 3	Minimum	Midpoint	Maximum
Monthly	\$11.43	\$14.03	\$16.63
183			
185	16,916	20,764	24,612
255	23,317	28,621	33,925
<i>Lead Custodian (255) Food Service Manager, Elem. & MS (183) Lead Groundskeeper (255)</i>			

Pay Grade 4	Minimum	Midpoint	Maximum
Monthly	\$13.45	\$16.13	\$18.81
178	19,153	22,969	26,785
185	19,906	23,872	27,839
255	27,438	32,905	38,372
<i>Bus Driver (178) Welder (255) Locksmith (255) Food Service Manager, HS (185) General Maintenance Worker (255)</i>			

Pay Grade 5	Minimum	Midpoint	Maximum
Monthly	\$14.93	\$18.56	\$22.19
185	22,096	27,469	32,841
214	25,560	31,775	37,989
226	26,993	33,556	40,120
255	30,457	37,862	45,268
<i>Bus Mechanic (255) Food Service Supervisor (185) Equipment Mechanic (255) Carpenter (255) Painter (255) Transportation Dispatcher (214) Custodial Supervisor (255)</i>			

Pay Grade 6	Minimum	Midpoint	Maximum
Monthly	\$17.17	\$21.34	\$25.51
214	29,395	36,534	43,673
226	31,043	38,583	46,122
255	35,027	43,534	52,040
<i>Field Supervisor (214) HVAC Mechanic (255) Plumber (255) Electrician (255) Computer Technician (226)</i>			

Pay Grade 7	Minimum	Midpoint	Maximum
Monthly	\$22.56	\$28.20	\$33.84
226	40,788	50,986	61,183
<i>Information Support Specialist (226) Technology Support Specialist (226) Lead HVAC Mechanic (255)</i>			