

ADMINISTRATIVE / PROFESSIONAL PAY STRUCTURE

2008-2009

Pay Grade 1

2008-2009

Monthly	Minimum \$4,230	Midpoint \$5,230	Maximum \$6,230
10.5	44,413	54,911	65,413
11	46,527	57,526	68,527
12	50,757	62,756	74,757
Literacy Coach (187) School Liaison (202) Campus Instr. Coach (202) Network Specialist (226) Behavior Specialist(202) Proj Mustang Site Coord (226) School Health Coordinator (226) Social Worker (202) Asst. Dir. of Transportation (226) Case Manager (202) Info Data Specialist (226) PEIMS Coordinator (226)			

Pay Grade 2

Monthly	Minimum \$4,691	Midpoint \$5,791	Maximum \$6,891
10.5	49,259	60,808	72,359
11	51,605	63,704	75,805
11.5	53,951	66,599	79,251
12	56,296	69,495	82,696
21st Century Grant Coord.(226) Network Administr (226) System Administrator (226) Asst Princ, Elementary (202) Asst Princ, Middle School (202) Instructional Specialist (226) Info Systems Analyst (226) Bil/ESL Instr. Specialist (226) Reading First Grant Coord. (207) Accountant (226) Professional Development Specialist (226) College Readiness Coord. (226) Advanced Academic Coord. (226) School District Nurse (226) Special Ed. Specialist (226)			

Pay Grade 3

Monthly	Minimum \$5,041	Midpoint \$6,251	Maximum \$7,461
11	55,448	68,757	82,068
11.5	57,969	71,882	85,799
12	60,489	75,007	89,529
Asst Princ, High School (212) Principal, Alternative School (226) Prof. Development Director (226) Special Ed. Coordinator (226) Director Transportation (226) Student & Family Support Director (226) Director Food Service (226) Asst. Director of Human Resources (226) Bil./ESL Coordinator (226)			

Pay Grade 4

Monthly	Minimum \$5,477	Midpoint \$6,808	Maximum \$8,139
12	65,723	81,694	97,667
Director Athletics (226) Director Technology Services (226) Director Environ. Services (226) Principal, Elementary (226) Director Bilingual Programs (226) Principal, Middle School (226) Director of Curriculum & Instruction (226) Career & Tech. Director (226) Testing, Evaluation & Policy Director (226)			

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2008-2009

Pay Grade 4A

Monthly	Minimum	Midpoint	Maximum
	\$5,751	\$7,148	\$8,546
12	69,010	85,779	102,551
Principal, Middle School (226)			

Pay Grade 5

Monthly	Minimum	Midpoint	Maximum
	\$6,028	\$7,489	\$8,953
12	72,333.24	89,864	107,436
Executive Director Human Resources (226)		Director Finance (226)	
Principal, High School (226)		Director Special Education (226)	

Pay Grade 6

Monthly	Minimum	Midpoint	Maximum
	\$6,627	\$8,238	\$9,848
12	79,526	98,852	118,178
Executive Director, Instructional Services (226)			

Pay Grade 7

Monthly	Minimum	Midpoint	Maximum
	\$7,025	\$8,732	\$10,439
12	84,299	104,783	125,269
Assistant Superintendent, Administrative Svcs. (226)			

Pay Grade 8

Monthly	Minimum	Midpoint	Maximum
	\$7,446	9,256	\$11,065
12	89,354	111,068	132,784
Deputy Superintendent (226)			